











## **LSE Executive Education Training**

# Negotiation Skills, Strategies and Styles

21 - 22 February 2008 Hotel Regent Esplanade Zagreb, Croatia

#### **About the course**

Negotiating skills are crucial to business success and are an important part of most managers' professional lives. The aim of the course is to provide participants with a conceptual framework for preparing and conducting successful negotiations as well as exercises aimed at observing and improving negotiation skills. The method followed is interactive and practical, combining theoretical aspects, empirical knowledge and a learning-by-doing approach through simulations of genuine negotiations. Building on the long tradition of quality teaching and academic expertise found at LSE, participants can interact directly with the course director and benefit from the latest thinking and research.

#### Who should attend?

This course will be beneficial for senior managers and leaders from various fields (private, public, not-for profit) as well as to anyone whose work involves negotiating with others. Those who seek to better understand the strengths and weaknesses of their own negotiation style and strategic habits, improve their own negotiation performance and enhance the quality of their negotiated settlements will benefit from this course.

#### Key themes will include

- Prospect Theory, Heuristics, Biases and Manipulation
- Negotiation Style
- Distributive versus Integrative Negotiations
- Negotiation Ethics
- Complex, Multi-Party Negotiation

Upon completion of the course, all participants will receive an LSE training certificate.

#### **Course Director**



#### **Dr Matthew Mulford**

Senior Lecturer in Management, London School of Economics (LSE)

Dr Mulford joined the London School of Economics faculty in 1995. He received a Ph.D. from the University of Oregon where he worked in the Richard J Hill Institute of Social Cognition and Decision Making. He is currently the director of academic affairs for the TRIUM Global Executive MBA programme. This is a joint EMBA with New York University Stern Business School and the HEC School of Management in Paris. His research interests

include the psychology of judgement and decision making in interdependent interactions; experimental game theory; negotiation theory; experimental research design.













### **Course Outline**

## **DAY ONE**

08.30 - 08.45	Welcome
08.45 – 10.45	Negotiation Preparation and Conduct Leverage your experience through conceptual understanding
10.45 - 11.00	Tea/Coffee Break
11.00 – 13.00	Distributive versus Integrative Negotiations  The creation of value and durability through negotiation
13.00 – 13.45	Lunch
13.45 – 15.45	Negotiation Style Individual psychological and ethical styles
15.45 – 16.00	Tea/Coffee Break
16.00 – 18.00	Prospect Theory, Heuristics, Biases and Manipulation How to avoid common traps and manipulations
DAY TWO	
09.00 - 10.30	Psychological Traps
10.30 - 10.45	Tea/Coffee Break
10.45 – 12.15	Complex, Multi-Party Negotiation, Part 1 Multiple stakeholders, multiple issues, coalition construction and maintenance
12.15 – 12.30	Break
12.30 - 14.00	Complex, Multi-Party Negotiation, Part 2
	End of the Session

For more information and a registration pack please visit <u>www.undp.hr</u>





